

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80615

Employer : DocuSign, Inc.

Worksite :

Street : 1301 2nd Ave Suite 2000

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 64%

Survey Date : 11/9/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 87.0%

Drive Alone Rate : 13.0%

One-Way VMT per employee : 2.0

Average One-Way distance home to work : 12.4

Employees and Survey Response Information

Reported Total Employees at Worksite : 1,205

Surveys Distributed : 1,205

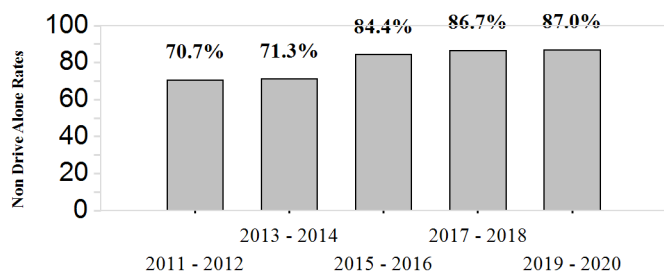
Surveys Returned : 768

Surveys Returned by CTR Affected* Employees : 745

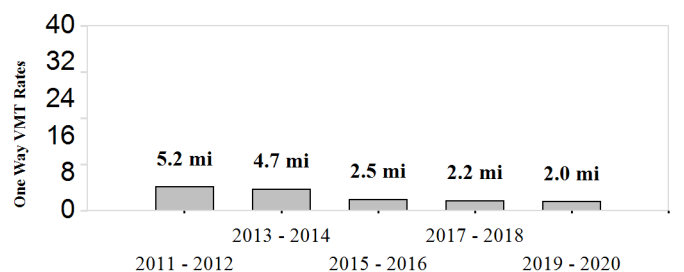
Total Estimated CTR Affected Employees at Worksite : 1,169

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

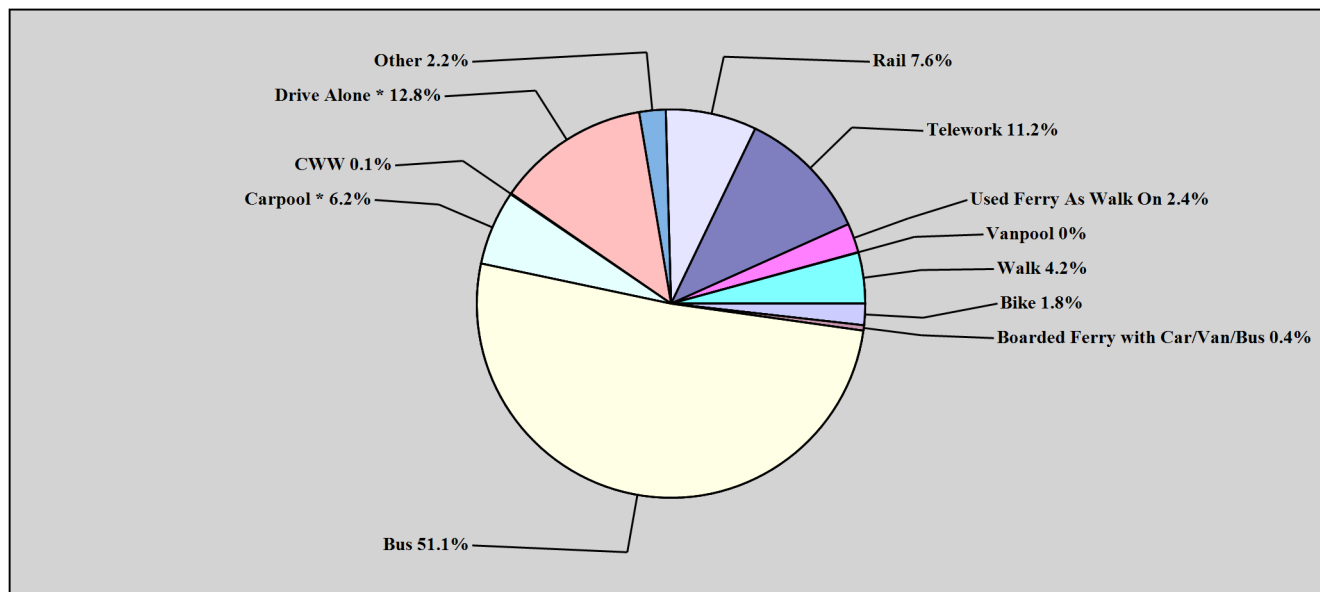
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	70.7%	70.5%	110	146	1.1	5.2	5.3
2013 - 2014	71.3%	70.9%	195	272	2.0	4.7	4.9
2015 - 2016	84.4%	84.7%	206	291	2.1	2.5	2.5
2017 - 2018	86.7%	87.3%	252	388	2.8	2.2	2.1
2019 - 2020	87.0%	87.6%	340	533	3.9	2.0	2.0
Target	80.0%				Target:	N/A	
% Point Change Target:	9.3				% Change Target:	N/A	
% Point Change from Baseline:	16.3				% Change from Baseline:	-61.5%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



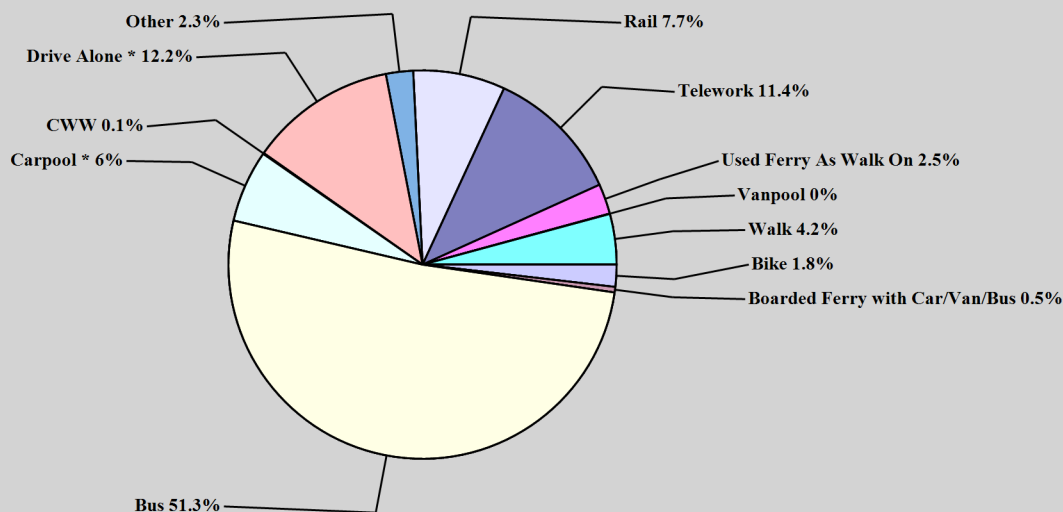
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	487	12.8%	13.3%	164	21.4%	23.0%
Carpool *	237	6.2%	6.5%	80	10.4%	10.7%
Vanpool	1	0.0%	0.0%	1	0.1%	0.0%
Bus	1,950	51.1%	49.2%	472	61.5%	60.0%
Rail	289	7.6%	9.8%	80	10.4%	12.5%
Bike	68	1.8%	1.6%	20	2.6%	2.9%
Walk	162	4.2%	6.8%	46	6.0%	8.2%
Telework	426	11.2%	7.2%	216	28.1%	21.2%
CWW	3	0.1%	0.1%	1	0.1%	0.4%
Boarded Ferry with Car/Van/Bus	17	0.4%	0.1%	5	0.7%	0.2%
Used Ferry As Walk On	93	2.4%	2.2%	24	3.1%	2.5%
Other	84	2.2%	3.3%	33	4.3%	6.2%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	453	12.2%	12.7%	155	20.8%	22.7%
Carpool *	223	6.0%	6.5%	76	10.2%	10.8%
Vanpool	1	0.0%	0.0%	1	0.1%	0.0%
Bus	1,903	51.3%	50.2%	461	61.9%	60.8%
Rail	284	7.7%	9.7%	79	10.6%	12.4%
Bike	68	1.8%	1.5%	20	2.7%	2.9%
Walk	156	4.2%	6.5%	44	5.9%	8.0%
Telework	421	11.4%	7.4%	211	28.3%	21.2%
CWW	3	0.1%	0.1%	1	0.1%	0.4%
Boarded Ferry with Car/Van/Bus	17	0.5%	0.1%	5	0.7%	0.2%
Used Ferry As Walk On	93	2.5%	2.1%	24	3.2%	2.4%
Other	84	2.3%	3.3%	33	4.4%	6.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	56	7%	768	100%
1 Days	19	2%	712	93%
2 Days	25	3%	693	90%
3 Days	43	6%	668	87%
4 Days	53	7%	625	81%
5 Days	532	69%	572	74%
6 or More Days	40	5%	40	5%

Count by Occupancy of Carpools and Vanpools

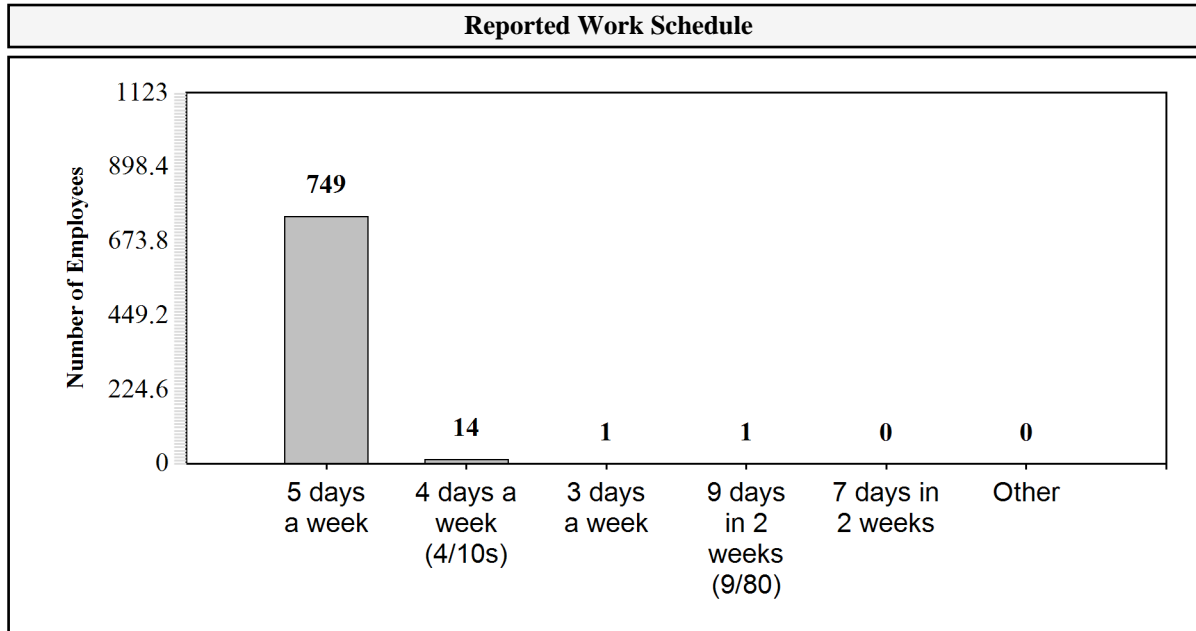
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	213
3	Carpool	19
4	Carpool	5
5	Carpool	0
>5	Carpool	0
<5	Vanpool	1
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

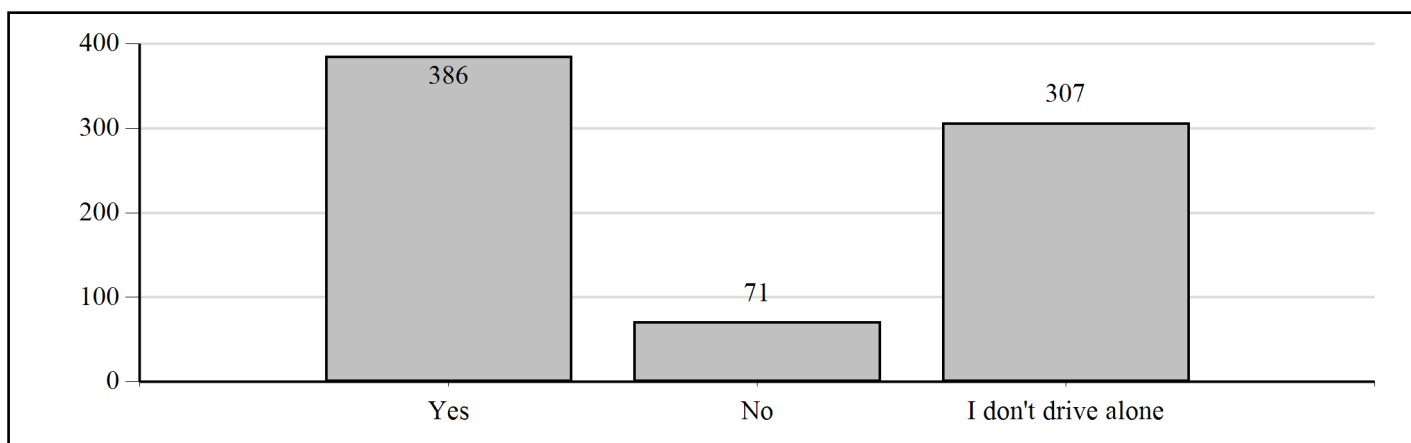
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	749	97.9%
4 days a week (4/10s)	14	1.8%
3 days a week	1	0.1%
9 days in 2 weeks (9/80)	1	0.1%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.3%
I don't telework	155	20.2%
Occasionally, on an as-needed basis	210	27.3%
1-2 days/month	103	13.4%
1 day/week	175	22.8%
2 days/week	76	9.9%
3 days/week	47	6.1%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	456	22.5%
Free or subsidized bus, train, vanpool pass or fare benefit	390	19.3%
To save money	356	17.6%
I have the option of teleworking	200	9.9%
Environmental and community benefits	171	8.5%
To save time using the HOV lane	127	6.3%
Personal health or well-being	105	5.2%
Financial incentives for carpooling, bicycling or walking.	79	3.9%
Driving myself is not an option	62	3.1%
Other	58	2.9%
I receive a financial incentive for giving up my parking space	10	0.5%
Preferred/reserved carpool/vanpool parking is provided	6	0.3%
Emergency ride home is provided	3	0.1%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	389	26.9%
I like the convenience of having my car	368	25.4%
Family care or similar obligations	269	18.6%
Other	241	16.6%
Bicycling or walking isn't safe	82	5.7%
I need more information on alternative modes	34	2.3%
My commute distance is too short	33	2.3%
My job requires me to use my car for work	27	1.9%
There isn't any secure or covered bicycle parking	5	0.3%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	45	5.86%	18	11	0	9	146	3	10	0	15	0	0	0	12
98109	31	4.04%	12	16	0	0	103	0	4	12	6	0	0	0	2
98115	30	3.91%	17	4	0	0	105	6	4	0	9	0	3	0	0
98116	27	3.52%	2	17	0	0	87	0	5	0	2	0	0	22	5
98119	27	3.52%	17	17	0	0	89	0	7	1	3	0	0	0	4
98107	26	3.39%	7	5	0	0	108	1	7	0	5	0	0	0	0
98121	21	2.73%	1	7	0	0	47	0	0	36	5	0	0	0	8
98112	20	2.60%	18	10	1	0	44	13	0	12	0	0	0	0	2
98012	19	2.47%	13	12	0	2	45	0	0	0	16	0	0	0	4
98052	19	2.47%	16	0	0	0	63	0	0	0	11	0	7	0	0
98199	19	2.47%	15	13	0	1	52	0	7	0	8	0	0	0	3
98102	16	2.08%	8	0	0	0	46	24	0	1	1	0	0	0	1
98106	16	2.08%	17	11	0	0	41	0	3	0	7	0	0	0	0
98122	16	2.08%	0	6	0	0	29	13	0	19	9	0	1	0	3
98133	15	1.95%	3	7	0	0	66	0	0	0	0	0	0	0	0
98033	13	1.69%	14	6	0	0	32	0	2	0	8	0	0	0	0
98006	12	1.56%	3	7	0	0	38	0	0	6	7	0	0	0	0
98027	12	1.56%	8	0	0	0	44	0	0	0	8	0	0	0	0
98036	12	1.56%	8	9	0	0	32	0	0	0	11	0	0	0	0
98105	12	1.56%	0	2	0	0	40	8	0	2	2	0	0	0	5
98117	12	1.56%	3	0	0	0	39	0	5	0	8	0	0	0	7
98144	12	1.56%	5	15	0	0	23	9	4	0	4	0	0	0	0
98101	11	1.43%	0	0	0	0	8	0	0	48	1	0	0	0	1
98126	11	1.43%	22	0	0	0	24	2	0	1	5	0	0	0	0
98125	10	1.30%	6	4	0	0	31	0	1	0	7	0	0	0	0
98029	9	1.17%	15	4	0	0	20	0	0	0	5	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98059	9	1.17%	24	5	0	0	14	0	0	0	3	0	0	0	0
98104	9	1.17%	0	3	0	0	9	2	0	23	3	0	0	0	5
98118	9	1.17%	3	1	0	0	2	20	3	0	16	0	0	2	0
98166	8	1.04%	4	5	0	0	24	1	0	0	6	0	0	0	0
98034	7	0.91%	6	0	0	0	25	0	0	0	5	0	0	0	0
98072	7	0.91%	12	0	0	0	12	0	0	0	9	0	0	0	0
98087	7	0.91%	1	0	0	0	21	0	0	0	9	0	0	0	0
98110	7	0.91%	0	0	0	0	0	0	0	0	3	0	0	30	1
98155	7	0.91%	5	0	0	0	24	0	0	0	6	0	0	0	0
98005	6	0.78%	6	0	0	4	14	0	0	1	7	0	0	0	0
98008	6	0.78%	8	1	0	0	17	0	2	0	2	0	0	0	0
98020	6	0.78%	6	0	0	0	9	6	0	0	8	0	0	0	0
98040	6	0.78%	14	0	0	2	9	0	0	0	5	0	0	0	0
98056	6	0.78%	9	1	0	0	13	0	0	0	7	0	0	0	0
98065	6	0.78%	17	0	0	0	10	0	0	0	0	0	0	0	0
98075	6	0.78%	6	0	0	2	10	0	0	0	11	0	0	0	0
98136	6	0.78%	5	0	0	0	22	0	0	0	0	0	5	0	0
98146	6	0.78%	4	2	0	0	20	0	0	0	3	0	0	0	0
98367	6	0.78%	1	0	0	0	1	0	0	0	16	0	1	5	3
98004	5	0.65%	0	0	0	0	23	0	0	0	1	0	0	0	1
98011	5	0.65%	13	1	0	0	9	0	0	0	0	0	0	0	0
98026	5	0.65%	0	0	0	0	13	0	0	0	12	0	0	0	0
98031	5	0.65%	1	0	0	0	0	17	0	0	8	0	0	0	0
98042	5	0.65%	0	2	0	0	0	3	0	0	15	0	0	0	5
98043	5	0.65%	7	0	0	0	16	0	0	0	2	0	0	0	0
98092	5	0.65%	0	5	0	0	0	18	0	0	1	0	0	0	0
98177	5	0.65%	8	0	0	0	15	0	0	0	0	0	0	0	0
98391	5	0.65%	3	0	0	0	0	14	0	0	7	3	0	0	0
98007	4	0.52%	0	0	0	0	14	0	0	0	1	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98021	4	0.52%	0	2	0	0	13	0	0	0	1	0	0	0	0
98037	4	0.52%	4	0	0	0	12	0	0	0	4	0	0	0	0
98055	4	0.52%	6	0	0	0	5	7	0	0	2	0	0	0	0
98058	4	0.52%	5	0	0	1	7	5	2	0	0	0	0	0	0
98203	4	0.52%	3	0	0	0	10	4	0	0	2	0	0	0	0
98296	4	0.52%	4	0	0	0	13	0	0	0	3	0	0	0	0
98373	4	0.52%	0	0	0	0	0	19	0	0	0	0	0	0	0
98019	3	0.39%	2	0	0	0	12	0	0	0	1	0	0	0	0
98023	3	0.39%	5	0	0	0	6	0	0	0	4	0	0	0	0
98032	3	0.39%	0	0	0	0	5	9	0	0	0	0	0	0	0
98057	3	0.39%	0	5	0	0	5	4	0	0	0	0	0	0	0
98108	3	0.39%	5	1	0	0	1	5	2	0	1	0	0	0	0
98168	3	0.39%	4	0	0	0	6	0	0	0	5	0	0	0	0
98178	3	0.39%	0	0	0	0	8	6	0	0	0	0	0	0	0
98188	3	0.39%	0	3	0	0	7	3	0	0	2	0	0	0	0
98198	3	0.39%	5	2	0	0	0	7	0	0	0	0	0	0	0
98028	2	0.26%	0	0	0	0	10	0	0	0	0	0	0	0	0
98038	2	0.26%	0	0	0	0	2	0	0	0	9	0	0	0	0
98045	2	0.26%	0	0	0	0	10	0	0	0	0	0	0	0	0
98053	2	0.26%	4	0	0	0	4	0	0	0	2	0	0	0	0
98201	2	0.26%	0	0	0	0	8	0	0	0	2	0	0	0	0
98204	2	0.26%	2	0	0	0	6	0	0	0	0	0	0	0	0
98223	2	0.26%	0	0	0	0	5	0	0	0	5	0	0	0	0
98258	2	0.26%	2	0	0	0	0	0	0	0	5	0	0	0	1
98290	2	0.26%	7	1	0	0	0	2	0	0	0	0	0	0	0
98310	2	0.26%	0	0	0	0	0	0	0	0	1	0	0	9	0
98371	2	0.26%	0	0	0	0	0	9	0	0	1	0	0	0	0
98375	2	0.26%	0	0	0	0	0	6	0	0	4	0	0	0	0
98406	2	0.26%	0	0	0	0	0	10	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98407	2	0.26%	0	0	0	0	4	5	0	0	1	0	0	0	0
98466	2	0.26%	0	1	0	0	3	3	0	0	2	0	0	0	0
	1	0.13%	0	0	0	0	0	0	0	0	4	0	0	0	0
98001	1	0.13%	0	1	0	0	0	2	0	0	2	0	0	0	0
98047	1	0.13%	2	0	0	0	0	2	0	0	1	0	0	0	0
98070	1	0.13%	0	0	0	0	0	0	0	0	2	0	0	3	0
98074	1	0.13%	0	0	0	0	4	0	0	0	1	0	0	0	0
98114	1	0.13%	0	0	0	1	4	0	0	0	0	0	0	0	0
98148	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98195	1	0.13%	0	0	0	0	7	0	0	0	0	0	0	0	0
98208	1	0.13%	0	0	0	0	0	5	0	0	0	0	0	0	0
98226	1	0.13%	0	0	0	0	0	3	0	0	2	0	0	0	0
98270	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
98271	1	0.13%	3	0	0	0	0	0	0	0	2	0	0	0	0
98273	1	0.13%	1	0	0	0	4	0	0	0	0	0	0	0	0
98275	1	0.13%	0	0	0	0	4	0	0	0	1	0	0	0	0
98284	1	0.13%	0	0	0	0	0	0	0	0	2	0	0	0	3
98332	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98337	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	5
98346	1	0.13%	0	0	0	0	0	0	0	0	2	0	0	5	0
98354	1	0.13%	0	3	0	0	1	2	0	0	1	0	0	0	0
98364	1	0.13%	0	3	0	0	0	0	0	0	0	0	0	3	0
98366	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	1	0.13%	0	0	0	0	0	0	0	0	3	0	0	4	0
98372	1	0.13%	0	0	0	0	0	2	0	0	3	0	0	0	0
98374	1	0.13%	0	0	0	0	0	3	0	0	1	0	0	0	3
98383	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	4	0
98390	1	0.13%	0	0	0	0	0	2	0	0	3	0	0	0	0
98404	1	0.13%	0	0	0	0	0	4	0	0	1	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98405	1	0.13%	0	0	0	0	3	0	0	0	2	0	0	0	0
98422	1	0.13%	0	0	0	0	3	0	0	0	2	0	0	0	0
98503	1	0.13%	0	0	0	0	0	0	0	0	5	0	0	0	0
98546	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	1	0